

**HUMPHREY & STRETTON**

# **Coronavirus (COVID-19) Policy**

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**Version: 02  
Issue Date: 18 November 2021**



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## **INTRODUCTION**

### **Background – The Management of Health and Safety at Work Regulations 1999<sup>1</sup>**

As required by Regulation 3 of The Management of Health and Safety at Work Regulations 1999, employers must make a suitable and sufficient assessment of the risks to the health and safety of their employees to which they are exposed whilst they are at work; and the risks to the health and safety of persons not in his employment arising out of or in connection with the conduct by him of his undertaking.

Any assessment must be reviewed if

- there is reason to suspect that it is no longer valid; or
- there has been a significant change in the matters to which it relates; and whereas a result of any such review changes to an assessment are required, the employer or self-employed person concerned shall make them

Where the employer employs five or more employees, they must record the significant<sup>2</sup> findings of the assessment; and any group of employees identified by it as being especially at risk.

### **Aim of the Humphrey and Stretton plc OH&S management system<sup>3</sup>**

The purpose of an OH&S management system is to provide a framework for managing OH&S risks and opportunities.

The aim and intended outcomes of the OH&S management system are to prevent work-related injury and ill health to workers and to provide safe and healthy workplaces; consequently, it is critically important for Humphrey & Stretton Limited to eliminate hazards and minimize OH&S risks by taking effective preventive and protective measures.

When these measures are applied through a OH&S management system, they improve its OH&S performance.

An OH&S management system can be more effective and efficient when taking early action to address opportunities for improvement of OH&S performance.

Implementing an OH&S management system enables Humphrey & Stretton plc to:

- a) manage OH&S risks and improve its OH&S performance
- b) fulfil its legal requirements and other requirements.

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<sup>1</sup> <http://www.legislation.gov.uk/ukxi/1999/3242/regulation/3/made>

<sup>2</sup> <https://www.hse.gov.uk/risk/faq.htm>

<sup>3</sup> <https://www.iso.org/iso-45001-occupational-health-and-safety.html>

**Success factors**

The implementation of an OH&S management system was a strategic and operational decision for Humphrey & Stretton plc .

The success of the OH&S management system depends on leadership, commitment and participation from all levels and functions of the organisation.

**Supporting documentation and records**

Supporting documentation:		
Reference	Title and / or description	Owner(s)
Version: 02	Coronavirus (COVID-19) Policy	Director(s)

# COVID 19 - Policy statement

## PART 1: STATEMENT OF INTENT

This is the Coronavirus (COVID-19) Risk Assessment Policy of:



**Humphrey & Stretton plc**

Our policy is to:

1. Monitor Government and NHS updates on Coronavirus (COVID-19);
2. Identify the hazards from COVID-19;
3. Undertake a suitable and sufficient risk assessment of the risks from COVID-19;
4. Consult staff or their representatives in the risk assessment process. We acknowledge they will have useful information about how work is done which will help us understand the actual risks;
5. From the risk assesment be able show that a proper check was made, all people who might be affected were considered, all significant risks have been assessed, the precautions are reasonable and the remaining risk is low;
6. Reduced risk to the lowest reasonably practicable level by taking preventative measures, in order of priority (hierarchy of control);
7. Review the risk assessment when there is a reason to suspect it is no longer valid or there has been a significant change in the matters to which it relates;
8. Follow good practice and retain the risk assessment(s) while they remain relevant and in adherence to the organisations retention policy;
9. Review and revise this policy at least annually.

	<b>Managing Director</b>	18 <sup>th</sup> November 2021
<b>Signed</b>	<b>Position</b>	<b>Date</b>
Dave Humphrey		17 <sup>th</sup> November 2022
Print name		Review date

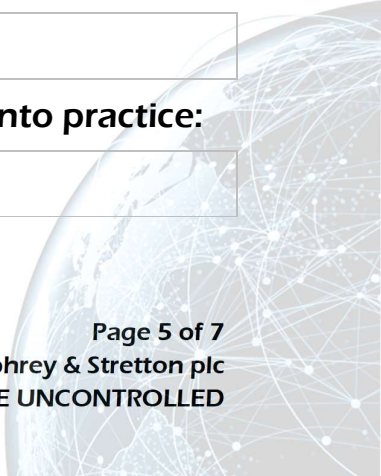
**PART 2: RESPONSIBILITIES**

1. Overall and final responsibility for risk assessment arrangements:

Managing Director – Dave Humphrey

2. Day-to-day responsibility for ensuring this policy is put into practice:

Accounts Manager – Scott Humphrey



**3. Responsibility for undertaking the risk assessment:**

Retained Health and Safety Consultant – Calogero Gattuso

**4. Responsibility for monitoring Government updates and disseminating information to Humphrey and Stretton plc:**

Retained Health and Safety Consultant – Calogero Gattuso  
 COVID-19 Health and Safety Representatives – Colin Anfell and Kevin Irons

**5. Responsibility for undertaking an annual audit of general risk assessment arrangements:**

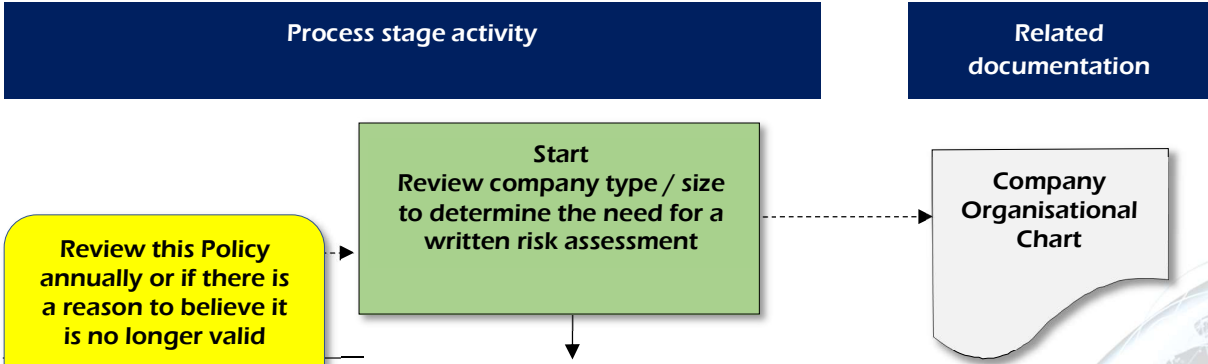
Retained Health and Safety Consultant – Calogero Gattuso

**6. All employees are required to:**

Cooperate with the Company and co-workers on health and safety matters to help everyone meet their legal requirements;<sup>4</sup>  
 Respect and implement NHS Guidance on 'How to avoid catching and spreading coronavirus (COVID-19)';<sup>5</sup>  
 Adhere to Government coronavirus (COVID-19) 'Stay at home guidance for employees';<sup>6</sup>  
 Report all health and safety concerns to the Factory Managers.

**PART 3: RISK ASSESSMENT PROCESS**

**PROCESS:** To ensure that the procedures and safe working practices for both the identification and management of risks associated with COVID-19 are adequate with regard to The Management of Health and Safety Regulations 1999.



<sup>4</sup> <https://www.nhs.uk/conditions/coronavirus-covid-19/>  
<sup>5</sup> <https://www.gov.uk/government/publications/guidance-to-employers-and-businesses-about-covid-19/covid-19-guidance-for-employees>

